

CARE SUPPORT WORKER SPECIFICATION

CARER	ESSENTIAL	DESIRABLE
Qualification	<ul style="list-style-type: none"> ▪ Literate/numerate ▪ Neat/legible handwriting 	<ul style="list-style-type: none"> ▪ Any other relevant qualifications ▪ NVQ 1 2 3
Experience	<ul style="list-style-type: none"> ▪ An understanding of the needs of frail and vulnerable elderly people living in community 	<ul style="list-style-type: none"> ▪ Previous experience in Community Care, Learning and Physical Disabilities or both
Training	<ul style="list-style-type: none"> ▪ To train Moving and Handling, First Aid and Basic Food Hygiene 	<ul style="list-style-type: none"> ▪
Special aptitudes	<ul style="list-style-type: none"> ▪ Good report writing ▪ Good listener/observer ▪ A caring attitude for the client group 	<ul style="list-style-type: none"> ▪
Attitude	<ul style="list-style-type: none"> ▪ Ability to adapt ▪ Calm under pressure ▪ Flexible ▪ Good time keeper ▪ Willing to be helpful ▪ Respect rights 	<ul style="list-style-type: none"> ▪ Cheerful ▪ Sense of humour ▪ Enthusiasm ▪ Good appearance
Physical	<ul style="list-style-type: none"> ▪ Able to carry out Moving and Handling tasks ▪ Able to carry out the job effectively ▪ Able to walk distances 	<ul style="list-style-type: none"> ▪ A good health record ▪ Able to do some housework
Special knowledge	<ul style="list-style-type: none"> ▪ Some knowledge of equal rights ▪ knowledge of Asian peoples' needs and culture 	<ul style="list-style-type: none"> ▪ Knowledge of ageing process
Others	<ul style="list-style-type: none"> ▪ CRB check ▪ Work permit (if required) ▪ Driving licence + use of a car 	<ul style="list-style-type: none"> ▪ Speak any asian language.